2013 Tidewater Employer Conference – April 30, 2013 ◆ Hilton Virginia Beach Oceanfront

Schedule	Location					
	Peacock Ballroom C	Peacock Ballroom A	Peacock Ballroom B	Spotswood Arms	Princess Anne	
8:00	Registration (Foyer)					
8:15 - 9:00	Breakfast					
9:00 - 9:45		General Session				
9:45 - 10:45	Breakout Session 1					
		Avoiding Risks Due to Layoffs and Restructuring Robert Barry, Esquire Kaufman & Canoles Norfolk, Virginia	Workers' Compensation: Risk Mitigation and Compensability Laura Collins, Esquire Insurance Manager Virginia Workers' Compensation	The Virginia Workforce Connection: The Secret is Out! Vanessa Myers-Mason and Bill Walker Virginia Employment	Managing Your Business Strategically Dr. James M. Burke, Director, and Ms. Linda Pierce, Consultant/Faculty Performance Management Group	
		Norioik, viigiilia	Commission Richmond	Commission Richmond	Virginia Commonwealth University	
10:45 - 11:00	Break (Foyer)					
11:00 - 12:00	Breakout Session 2					
		Twenty-Five Employment Facts Every Employer Should Know Robert Barry, Esquire Kaufman & Canoles Norfolk, Virginia	Effective Participation in the VEC's Adjudication Process Salvatore "Sam" Lupica Chief Operating Officer Virginia Employment Commission Richmond	Katie Pfledder Social Media Coordinator DirectEmployers Association, Inc. Indianapolis, Indiana	Managing Your Business Strategically Dr. James M. Burke, Director, and Ms. Linda Pierce, Consultant Performance Management Group Virginia Commonwealth University	
12:00 - 1:00	Lunch					
1:15 - 2:30	Breakout Session 3					
		Avoiding Risks Due to Layoffs and Restructuring Robert Barry, Esquire Kaufman & Canoles Norfolk, Virginia	Jeffrey Brown, Director Workforce Services Division Virginia Employment Commission Richmond	Katie Pfledder Social Media Coordinator DirectEmployers Association, Inc. Indianapolis, Indiana	Proactive Rapid Response and Layoff Aversion Strategies Curtis D. Wray Rapid Response Coordinator Southeast Region Thomas Nelson Community College Hampton, Virginia	
2:30	Adjourn					